

constituency of the ILO itself. If one U.S. government voting delegate is a Department of Labor man, the other should be a Department of Commerce man. The Congress can so prescribe.

2. As it now stands, the ILO can pass a convention by a two-thirds vote. Since the employers constitute only one-fourth of the voters and the labor-government delegates three-fourths, employers can be voted down at will by the labor-government coalition. In order to give employers the voice they are supposed to have in the ILO, its constitution should be changed to provide that passage of a convention would require not only a two-thirds overall vote but at least a majority of each of the three participating groups—namely, government, labor, and employers.

The ILO is tripartite now only in name. Such an amendment would make it tripartite in fact. The U.S. supplies 25% of the funds required for its operations. The Congress of the United States can make both funds and U.S. continuing membership conditional upon such a change in ILO voting procedure.

3. Meanwhile—and this is most important—Senator Bricker of Ohio, has introduced into the Senate a proposed constitutional amendment, known as S.J. Resolution 130, designed to plug the “legislation by treaty” loophole. This amendment would forbid the ratification of a treaty, the terms of which are contrary to the U.S. Constitution; remove from the reach of the treaty-making power, matters essentially within the do-

mestic jurisdiction of the United States; and prevent nullification by treaty of existing Federal and State legislation without further action by the Congress. Action on this amendment should be carried through to a successful conclusion.

Finally, may I suggest that *consistent organized year around effort* is called for in this matter, in order to acquaint the American people with what is going on in the ILO, lay the situation with all its ramifications before the people in public life, and provide the U.S. employer delegation to the ILO with an adequate technical staff and the aid of specialists in the particular fields on the agenda for discussion.

If socialism should come in through the back door, liberty will fly out the window. Let's guard all doors and windows to perpetuate that liberty which all Americans hold so dearly. ★

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(Including the Proceedings of the Seventh Annual Time Study and Methods Conference, 1952.)

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